

**The
Schmitz, Anderson & Nielsen,
Certified General Accounts
Commitment to Privacy**

At Schmitz, Anderson & Nielsen, Certified General Accountants, respecting privacy is an important part of our commitment to our clients and employees.

Our commitment to privacy is reflected in The Schmitz, Anderson & Nielsen, Certified General Accounts Privacy Code, which has been developed to comply with the relevant portions of the *Personal Information and Electronic Documents Act* (Canada). In this respect, The Schmitz, Anderson & Nielsen, Certified General Accounts Privacy Code governs our behavior with respect to the collection, use and disclosure of our clients' and employees' personal information.

We have also developed The Schmitz, Anderson & Nielsen, Certified General Accountants Privacy Protection Pledge to explain why we collect personal information, how we use personal information and how we keep such information protected. A copy of The Schmitz, Anderson & Nielsen, Certified General Accountants Privacy Protection Pledge is being made available to all of our clients.